



**HEAD OFFICE: NAALYA-KIREKA, P.O.BOX 16863 WANDEGEYA,
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PSM CHARITY**

Environmental and Social Policy; Of PSM CHARITY

This Environmental and Social Policy (the Policy) supersedes the prior Environmental Policy of PSM Charity as ratified by its Board of Directors in 2022. Aligned with global sustainability practices, this Policy integrates environmental and social dimensions into PSM Charity's framework. The economic aspect of sustainability is addressed in separate PSM Charity policies. This Policy, endorsed by the Board of Directors at their 5th Meeting, came into effect on 1 October 2021.

Purpose

The Policy aspires to foster environmental and social sustainability, reflecting PSM Charity's commitment to global best practices and its advocacy for environmental protection. It outlines our policy statements on environmental and social matters related to our financing activities, our methods for integrating these concerns into decision-making, and our principles and commitments to promoting sustainability.

Public Information and Disclosure

PSM Charity commits to transparent, timely public disclosure of environmental and social information concerning its operations, in line with internationally recognized standards of transparency. This includes disclosure in relevant local languages and is accessible through our official website, which provides comprehensive details on financed operations, environmental and social categorization, potential risks, and impact mitigation strategies.

Monitoring

Monitoring is conducted in accordance with global evaluation standards, ensuring the effectiveness of environmental and social risk management measures. Mandatory site visits for high-risk categories and need-based assessments for others are integrated into the broader operational monitoring,



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directed by the internationally compliant Operational Implementation and Monitoring Department.

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Gaboine Anthony

Chairman Bord

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Kinene John Mutyaba

Chief Executive Officer